

FABRICATION - MANAGER

JOB DESCRIPTION

Responsibilities

- **Manage and coordinate** all fabrication activities (laser cutting, press brake forming, and welding) to meet production schedules and quality standards.
- **Manage and mentor** team members, fostering a culture of accountability, quality, and continuous improvement.
- **Ensure compliance** with safety regulations and industry standards
- **Review blueprints and specifications** to determine project requirements and feasibility.
- **Work with CAD/CAM software** to assist in design and programming
- **Evaluate performance metrics**, troubleshoot production issues, and implement solutions to improve workflow.
- **Collaborate with other departments** to ensure seamless workflow
- **Monitor inventory levels** of materials and supplies needed
- **Support hiring and training initiatives**, ensuring team members are cross-trained and continuously developing their skills.

Qualifications

- **5+ years of fabrication experience**, including hands-on work in laser cutting, press brake forming, and welding.
- **2+ years of leadership or supervisory experience** in a manufacturing or fabrication environment.
- Strong understanding of **raw materials, fabrication techniques, and quality control**.
- Ability to **troubleshoot fabrication issues** and implement solutions.
- **Team player** with excellent communication and interpersonal skills
- **Strong leadership**, communication, and problem-solving skills.
- Committed to **continuous learning and personal development**
- **Motivated**, organized, and capable of managing multiple priorities
- Knowledge of **safety standards and quality control processes** in a fabrication environment.

Goals

- **Enhance knowledge and expertise** in fabrication processes
- Ensure all fabrication processes produce items to the **highest quality standards**
- **Identify and implement opportunities** for increased efficiency and productivity
- Foster **transparent communication** within the team and across departments
- **Strengthen team collaboration** and promote a positive culture
- **Prioritize team members' growth** and provide opportunities for development
- Maintain a **safe, clean, and organized environment**
- **Exceed customer expectations** by delivering high-quality, on-time work